

AGREEMENT

Between

**BUTLER COUNTY DEPARTMENT OF HUMAN SERVICES,
BUTLER COUNTY, OHIO**

And

**AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES,
OHIO COUNCIL 8, LOCAL 3062, AFL-CIO**

Effective through November 30, 1997

* * * * *

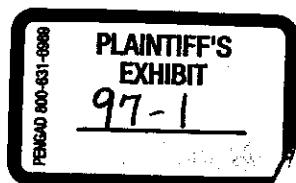
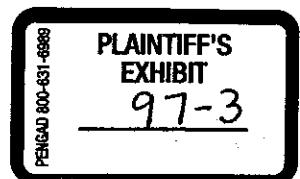


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4. In the event that cuts in state and federal funding during the term of this Agreement are of sufficient magnitude that the Employer is unable to implement the wage rates under this Article and maintain existing benefit and staff levels, the Employer may reopen the provisions of this Article for renegotiation, together with consideration of needed layoffs, upon notice to the Union. In the event of such a reopen, the statutory dispute resolution procedure shall govern the negotiations.

ARTICLE XLVI

Duration and Termination

1. This Agreement shall become effective as of November 30, 1994, and shall continue in effect until November 30, 1997.

2. Thereafter, the Agreement shall remain in full force and effect from year to year unless either party, in writing, shall notify the other at least sixty (60) days prior to the expiration of the term or any extended term of this Agreement, of any intention to make changes in or terminate the Agreement.

OHIO COUNCIL 8, LOCAL 3062,
AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO

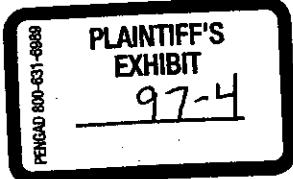
Larry E. Watkins
Larry E. Watkins
Staff Representative

M. Lynn Watkins
M. Lynn Watkins
President, Local 3062

BUTLER COUNTY DEPARTMENT
OF HUMAN SERVICES

Douglas E. Duckett
Douglas E. Duckett
Counsel for the Employer

Dianne Logsdon
Dianne Logsdon
Director



PLAINTIFF'S
EXHIBIT

97-5

BACKGROUND AND QUALIFICATIONS OF RICHARD L. SHIPP AS
A FORENSIC DOCUMENT EXAMINER OR HANDWRITING EXPERT
ADDRESS: P.O.BOX 30172, CINCINNATI, OH 45230
TELEPHONE: 513.232.0844, FAX: 513.232.2028
email=rshipp@eos.net

1. Forty-one years experience as a Forensic Document Examiner. The first eighteen years were with the Postal Inspection Service Crime Laboratory in Cincinnati, Ohio. This was one of the five laboratories operated by the Postal Inspection Service.
2. From 1977 until his retirement on March 30, 1982, he was Director of the Postal Inspection Service Crime Laboratory at Cincinnati. Since March 31, 1982, he has been in private practice in the same field. On December 1, 1992, he started as a part time Document Examiner for the Hamilton County (Ohio) Coroner's Laboratory.
3. He was trained under an apprenticeship program in the Cincinnati Laboratory from 1964 to 1967. This training included procedures used in identifying handwriting, handprinting, typing, determining makes and models of typewriters, restoring altered, eradicated and obliterated or charred documents to legibility and other problems related to documents.
4. He has examined over 11,000 document cases.
5. He examined approximately 150,000 to 160,000 documents while employed by the Postal Inspection Service.
6. He has qualified and testified over 390 times in Federal and State Courts and military court martials in twenty-one states. He has appeared and/or prepared to testify in over 520 cases in addition to the actual testimonies.
7. He supervised and directed the training of four other Forensic Document Examiners when he served as Director of the Postal Inspection Service Crime Laboratory. He trained three Forensic Document Examiners while working for the Hamilton County Coroner's Laboratory.
8. He has lectured on Questioned Documents at Louisiana State University, to U. S. Internal Revenue Service Agents, to Postal Inspectors and Cincinnati (Ohio) Defense Attorneys.
9. He is a Life Member of the International Association for Identification. He is a Fellow of the Questioned Document Section of the American Academy of Forensic Sciences.
10. He has written and presented articles on Questioned Documents at Annual Meetings of the American Academy of Forensic Sciences.
11. On many occasions he has done work for other Federal Agencies, such as: U. S. Secret Service, Food and Drug Administration, F. B. I., Drug Enforcement Agency, Alcohol Tobacco and Firearms, Internal Revenue Service, National Labor Relations Board, U. S. Attorneys and others.
12. He has also assisted State and local law enforcement agencies on questioned document problems. He served as a Consultant to the Hamilton County (Cincinnati, Ohio) Coroner's Laboratory from 1984 to 1988.
13. He has qualified in, and has testified regarding development, comparison and identification of latent finger and palm prints.

T N V O I C E

SAALFELD

PAPER

Ship: 4510 Reading Rd., Cincinnati, OH 45229-1230
Mail: P.O. Box 29460, Cincinnati, OH 45229-0460

ID: 270867

Ship To:

BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

Bill To:

BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

Purchase Order	Order Release	Order-Entry	Salesman
7713-A		KLM	12
Projected Ship Date	Backorder Instructions	Sales Tax Status	Credit Terms
Checked By <i>7/14</i>		Non-Taxable	
Copy	Page		
1	1	1	7
			Y

Date	10/25/93
INV 7713	
Customer Key	150776
Carrier	BUTL
Ship Cube	A
Ship Weight	99
Freight Terms	C INC
Delivery Method	Route 30
Pro. Number	6889-129-008 D0684

PLAINTIFF'S EXHIBIT
97-6

513-387-4000					
Quantity Ordered	Quantity Shipped	Quantity Back-Ord'd	U/M	Pack	Item
F133B	4	4	CS	CS	ULT 4048-22
DO14A	1	1	CS	CS	ULT 3340-17
DO04A	2	2	CS	CS	ULT 2433-6
					ULTRA TECH CLEAR CAN LNR 40 X 48
					ULTRA TECH CLEAR CAN LNR 33 X 40
					ULTRA TECH CLEAR CAN LNR 24 X 33
					RETAIL OUTLET STORE NOW OPEN ON SATURDAYS ***** FROM 8:00 AM TO 12:00 PM *****
					TO CONSULT YOUR SALES REPRESENTATIVE CALL FRED SCHULER
					TO PLACE AN ORDER CALL 641-5001 EXTENSION 3312
					<i>Received 10/25/93</i>
					Total Net Price: 49.32
					Total Amount Due: 49.32

Please count carefully. Your signature acknowledges receipt of all merchandise.

Office of the Board of County Commissioners

BUTLER COUNTY - HAMILTON, OHIO

No. D 16657-2

DATE ISSUED	09/29/93
SHIP DATE	09/29/93
DELV. FOB	Destinati
DISCOUNTS	00/00/00
REQ. NUMBER	

VENDOR SIGN ASYLM
5470 DIXIE HWY
FAIRFIELD OH 45014
AMT PAID _____
VOUCHER NO. _____
DATE _____

SHIP & BILL

BC DEPT OF HUMAN SERVICES
300 N FAIR AVE
HAMILTON OH 45011

CODE	UNIT	DESCRIPTION	PRICE/UNIT	COST
659-21099-006	1	BCDHS MAIL VEHICLE 5X18 3* LETTERS WHITE BACKGROUND W/ RED & BLUE LETTERS		5.0
BRENDA - PLEASE SEE LYNN RAE STANZ THANK YOU - <u>PER</u>	1	MJ BENOV		3.00
	1	P GARRETT		3.00
<i>Randy,</i>			3-21-94	
<i>I can't seem to obtain invoice for these. Did you speak with one person and did we receive these items?</i>				
TOTAL				11.00
By Order Board of County Commissioners				
Tax Exempt # 31-6000061				

By Order Board of
County Commision

Tax Exempt #
31-6000061

One person and did we receive these
items. Lynn **TOTAL**

County Auditor's Certificate

It is hereby certified that the amount *******11.00**
required to meet the contract, agreement, obligation, payment or expenditure,
for the above has been lawfully appropriated or authorized or directed for such
purpose and as is in the County Treasury or in process of collection to the
credit of the **HUMAN SERVICES** fund free from any obligation or
certification now outstanding.

~~✓~~ ~~✓~~ ~~✓~~ ~~✓~~ ~~✓~~

09/29/93

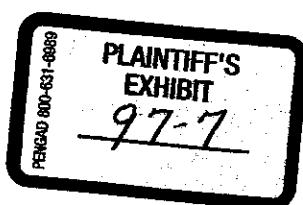
Date _____

NOT VALID UNLESS AUDITOR'S CERTIFICATE SIGNED

BUTLER COUNTY Department of Human Services

OCT 01 1993

RECEIVED



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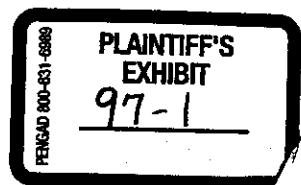


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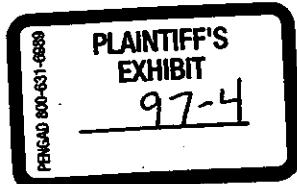
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email=rshipp@eos.net

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TURKIC

SAALFELD

PAPER

Ship: 4510 Reading Rd., Cincinnati, OH 45229-1230
Mail: P.O. Box 29460, Cincinnati, OH 45229-0460

Ship-To:

ROTHENBERG, BRENDA
BRENDA HURSTON
300 N FAIR AVF
HAMILTON OH 45011-4249

RE: TO:
BUTLER CO DEPT HUMAN S
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

PLAINTIFF'S
EXHIBIT
97-6

Purchase Order 7713-A		Order Entry	Salesman	
Projected Ship Date <i>7/14</i>	Order Release	Dash	Ordered By	KLM
Checked By <i>7/14</i>		Payment Method		
Backorder Instructions		Sales Tax Status		
Credit Terms 1% 10 EOM N/11TH		Copy	Page	Non-Taxable
		1	1	7

		Date
		10/25/93
INVITATION		
Customer #		
150734		
BUJII		

513-887-4000	513-887-4000
BUTLER CO DEPT HUMAN SER - FAIR BRENDA HURSTON 300 N FAIR AVE HAMILTON OH 45011-4249	
BUTLER CO DEPT HUMAN SER - FAIR BRENDA HURSTON 300 N FAIR AVE HAMILTON OH 45011-4249	

ITEM	DESCRIPTION	QTY	UNIT PRICE	NET PRICE
P133B D014A D004A	CE CS GS	100 250 500	ULT 4046-22 ULT 3340-17 ULT 2433-8	7.06 9.72 5.68
			ULTRA TECH CLEAR CAN LNR 40 X 48 ULTRA TECH CLEAR CAN LNR 33 X 40 ULTRA TECH CLEAR CAN LNR 24 X 33	28.24 9.72 11.36
			RETAIL OUTLET STORE NOW OPEN ON SATURDAYS ***** FROM 8:00 AM TO 12:00 PM *****	
			TO CONSULT YOUR SALES REPRESENTATIVE CALL FRED SCHULER AT 641-5001 EXTENSION 3312	
			TO PLACE AN ORDER CALL 641-5001 EXTENSION 3227	
			Total Net Price: TOTAL AMOUNT DUE:	49.32 49.32
			<i>Received 10/25/73</i>	

Please count carefully. Your signature acknowledges receipt of all merchandise.

KLM1.N22 12 09:03

Signature: Lynn Warren Total: 1

Office of the Board of County Commissioners

BUTLER COUNTY - HAMILTON, OHIO

No. 16653

DATE ISSUED 09/29/93
 SHIP DATE 09/29/93
 DELV. FOB Destinatio
 DISCOUNTS 00/00/00
 REQ. NUMBER

VOUCHER NO.

DATE

VENDOR

AMT.PAID _____

SIGN ASYLM
 5470 DIXIE HWY
 FAIRFIELD OH 45014

SHIP & BILL

BC DEPT OF HUMAN SERVICES
 300 N FAIR AVE
 HAMILTON OH 45011

CODE	UNIT	DESCRIPTION	PRICE/UNIT	COST
659-21099-006	1	BCDHS MAIL VEHICLE 5X18 3' LETTERS WHITE BACKGROUND W/ RED & BLUE LETTERS		5.00
B & ENTA - PLEASE SEE Lynn B. Scully, THANK YOU - Randy,		MJ BENOY		3.00
		P GARRETT		3.00
				3-21-94
<i>I can't seem to obtain invoice for these. Did you speak with one person and did we receive these items. Lynn</i>				Tax Exempt # 31-6000061
				TOTAL 11.00

By Order Board of
County Commissioners

County Auditor's Certificate

It is hereby certified that the amount *******11.00**
 required to meet the contract, agreement, obligation, payment or expenditure,
 for the above has been lawfully appropriated or authorized or directed for such
 purpose and as is in the County Treasury or in process of collection to the
 credit of the HUMAN SERVICES
 certification now outstanding.



09/29/93

Date

NOT VALID UNLESS AUDITOR'S CERTIFICATE SIGNED

BUTLER COUNTY
 Department of Human Services

OCT 01 1993

RECEIVED

